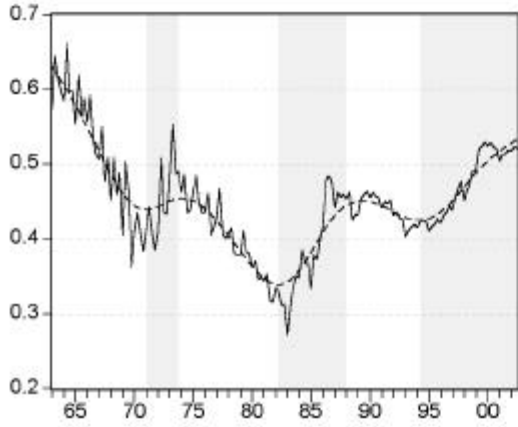
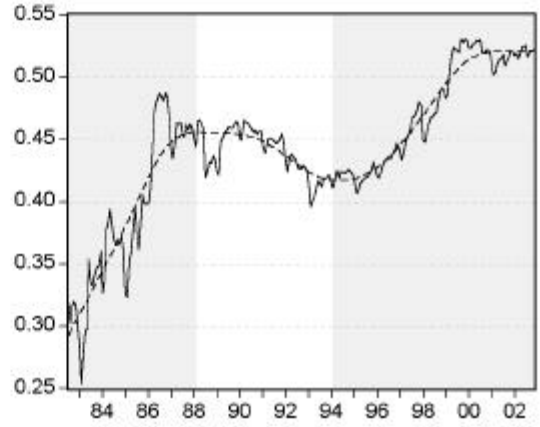


[그림1] 분기별 임시일용직 비중 추이(1963:I-2002:III)



[그림2] 월별 임시일용직 비중 추이(1982:7-2002:11)



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(Golden, 1996 : 1130- 1131)
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2) 가 (2001: 68) “ 가

가 . 가가 .(Belman and Golden, 2000: 167- 168) ‘ 가 ’ 가 , 80 가 87 7,8 가 가 88 2 가 가 . 가 가 (가 ,) 가 . 가 . 가 . (, ,) (, ,) .(Elias, 1996: 178- 180) 가 KLI 1-4 (가) ‘ , ’ . 가 가 . 가 가 .

II. , ,

1.

가 ’ ‘KLI ’ 가 가 . ‘ 가 가 가 가 가 ’가 KLI (bias)가 가 ,³⁾ ()

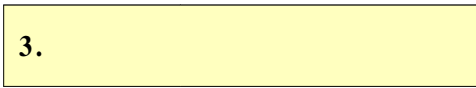
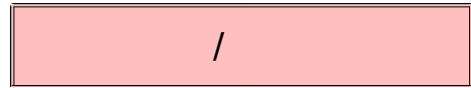
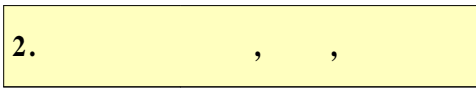
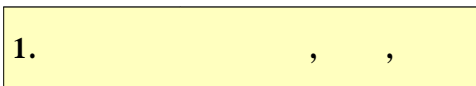
3) KLI 1998 가 . ([1]) ,가 () 가 . KLI 846 가 (1,219) 가 . KLI 31% () , KLI 4 .

KLI

2.

3가 가 KLI 가 (parsimony)
[3]

[3]



3.

가.

4 KLI , 1, 2, 4
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1, 2, 4 , , ,
가 ' ,
. 3 , , 가
, , ,
, 1, 2, 4 , , ,
4 가 , 3

가
 .([1])

[1] (:)

	1	2	3	4
	4,012	3,975	3,739	3,846
(+ - - - +)	1,226	1,374	1,193	1,196
	949	1,190		843
	771	1,048	851	836
	478	400	330	318
	179	226	195	208
			231	
			63	
			268	

3 , 1 , 25 , 25-54 , 55 3
 Golden(1996) Laird and Williams (1996)

(casual worker)

가

‘ , 50 , 50-99 , 100-299 , 300-999 , 1000 , ’ 7

III.

4 , (46%), (56%),
 (50%) . (65%), (35%),

(23%), (20%), (59%), (41%),
 (33%), (19%), (13%)
 (casual worker) 90% 4), 50 (34%)
 50 100-299 (17%) U 가
 (17-21%). 가 (12%) 가 (36%)
 1, 2, 3
 가 ([2])

[2] (4)

						1 2 3				
		0.31	0.22	0.22	0.08	0.05	0.31	0.35	0.32	
		0.28	0.18	0.20	0.08	0.05	0.29	0.35	0.28	
		0.25	0.18	0.18	0.03	0.06	0.24	0.26	0.28	
		0.26	0.19	0.18	0.11	0.05	0.24	0.29	0.24	
		0.46	0.34	0.33	0.17	0.05	0.48	0.51	0.45	
	25		0.34	0.25	0.26	0.14	0.05	0.30	0.38	0.32
		25-54	0.28	0.19	0.19	0.07	0.05	0.29	0.31	0.29
		55	0.56	0.43	0.47	0.12	0.12	0.51	0.58	0.60
			0.50	0.38	0.41	0.11	0.05	0.50	0.54	0.50
			0.31	0.22	0.21	0.10	0.05	0.30	0.34	0.31
			0.16	0.12	0.09	0.03	0.05	0.15	0.13	0.18
			0.16	0.06	0.06	0.05	0.08	0.14	0.18	0.17
			0.20	0.13	0.13	0.06	0.03	0.21	0.22	0.20
0.23			0.14	0.13	0.06	0.08	0.24	0.28	0.24	
0.35			0.24	0.24	0.13	0.06	0.33	0.42	0.36	
0.65			0.57	0.59	0.05	0.04	0.64	0.65	0.67	
			0.19	0.09	0.08	0.07	0.07	0.21	0.22	0.20
			0.13	0.09	0.08	0.05	0.04	0.11	0.14	0.17
			0.41	0.28	0.29	0.16	0.03	0.43	0.46	0.36
			0.33	0.25	0.26	0.06	0.03	0.39	0.34	0.34
			0.59	0.45	0.47	0.14	0.10	0.42	0.67	0.60
			0.91	0.86	0.85	0.28	0.04	0.99	0.98	0.93
50		0.34	0.23	0.24	0.10	0.04	0.32	0.37	0.34	
	50-99	0.21	0.11	0.12	0.06	0.06	0.23	0.22	0.26	
	100-299	0.17	0.09	0.08	0.03	0.07	0.19	0.18	0.23	
	300-999	0.19	0.09	0.09	0.05	0.11	0.16	0.17	0.17	
	1	0.20	0.13	0.10	0.05	0.06	0.17	0.22	0.22	
	0.17	0.10	0.11	0.01	0.10	0.18	0.28	0.23		
		0.36	0.26	0.26	0.10	0.05	0.35	0.40	0.37	
		0.12	0.05	0.06	0.03	0.06	0.15	0.13	0.14	

[3]

4) 100%

가

‘55 , 25 , , , 50% .
 가 50
 ‘55 , , 50% .
 가 가

[3] . (4)

						25 25- 54 55							
		0.31	0.28	0.25	0.26	0.46	0.34	0.28	0.56	0.50	0.31	0.16	0.16
		0.20	0.23	0.12	0.07	0.38	0.13	0.19	0.46	0.28	0.19	0.09	0.08
		0.23	0.25	0.17	0.25	0.31	0.33	0.18	0.53	0.41	0.25	0.16	0.17
		0.35	0.29	0.19	0.35	0.57	0.46	0.32	0.44	0.55	0.35	0.21	0.19
		0.65	0.45	0.67	0.08	0.92	0.21	0.62	0.86	0.83	0.62	0.25	0.09
		0.19	0.21	0.13	0.25	0.25	0.28	0.17	0.31	0.29	0.24	0.11	0.18
		0.13	0.08	0.06	0.19	0.21	0.24	0.09	0.36	0.17	0.17	0.13	0.07
		0.41	0.40	0.09	0.44	0.57	0.60	0.37	0.33	0.50	0.41	0.29	0.28
		0.33	0.30	0.33	0.14	0.41	0.28	0.31	0.70	0.42	0.29	0.23	0.15
		0.59	0.41	0.51	0.50	0.72	0.39	0.59	0.61	0.68	0.51	0.18	0.35
		0.91	0.94	0.93	0.85	0.90	0.88	0.90	0.95	0.95	0.89	0.75	0.67
	50	0.34	0.28	0.31	0.24	0.48	0.32	0.32	0.52	0.47	0.34	0.16	0.18
	50-99	0.21	0.19	0.16	0.17	0.38	0.33	0.18	0.42	0.31	0.26	0.15	0.06
	100-299	0.17	0.19	0.12	0.22	0.27	0.28	0.14	0.27	0.15	0.14	0.18	0.22
	300-999	0.19	0.20	0.16	0.13	0.29	0.18	0.17	0.42	0.42	0.15	0.14	0.14
	1	0.20	0.17	0.10	0.31	0.33	0.33	0.17	0.45	0.30	0.24	0.07	0.13
		0.17	0.22	0.12	0.27	0.24	0.33	0.13	0.52	0.67	0.09	0.17	0.11
		0.36	0.31	0.31	0.28	0.50	0.37	0.32	0.59	0.53	0.34	0.18	0.19
		0.12	0.15	0.09	0.17	0.17	0.20	0.10	0.29	0.18	0.14	0.10	0.09

IV.

1. :

가.

[4] (1) , (2) , (3) , (4)
 , (5) (4) 가 .
 , (1) 356.40***, (2) 717.95***, (3) 153.23***
 , (5)

3가 가 가
 (1) 356.40***, (2) 717.95***, (4) 887.53***
 가 (4)
 , (1)
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 가 가 가
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(5) , , , , , 가
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 , -0.72*** 가
 가

가 가 가
 가 (4) 50
 가 (5)
 가
 (, ,), , ,

[4]		(4 , :)				
		1	2	3	4	5
		***			***	***
		0.24 (0.13)			0.23 (0.15)	0.19 (0.15)
		0.03 (0.17)			0.48 (0.19)**	0.46 (0.19)*
		0.75 (0.10)***			1.10 (0.11)***	1.03 (0.11)***
		***			***	***
25		0.66 (0.16)***			0.75 (0.17)***	0.74 (0.17)***
55		0.88 (0.14)***			0.49 (0.17)**	0.48 (0.17)**
		***			***	**
		-0.63 (0.10)***			-0.24 (0.11)*	-0.25 (0.11)*
		-1.44 (0.17)***			-0.77 (0.19)***	-0.75 (0.19)***
		-1.35 (0.13)***			-0.45 (0.17)**	-0.42 (0.17)*
			***		***	***
			0.57 (0.14)***		0.72 (0.15)***	0.76 (0.15)***
			0.53 (0.14)***		0.69 (0.15)***	0.67 (0.15)***
			1.59 (0.15)***		2.00 (0.16)***	1.96 (0.16)***
			***		***	***
			-0.74 (0.13)***		-0.75 (0.16)***	-0.81 (0.16)***
			-1.25 (0.17)***		-1.42 (0.18)***	-1.43 (0.19)***
			0.34 (0.15)*		-0.03 (0.16)	-0.08 (0.16)
			0.77 (0.14)***		0.48 (0.15)**	0.41 (0.15)**
			***		***	***
50			3.29 (0.34)***		2.99 (0.35)***	2.80 (0.35)***
50-99			0.67 (0.18)***		0.55 (0.18)**	0.33 (0.19)
300-999			0.29 (0.23)		0.31 (0.23)	0.16 (0.24)
			0.29 (0.25)		0.31 (0.26)	0.38 (0.26)
1			0.30 (0.21)		0.29 (0.22)	0.36 (0.22)
			-0.01 (0.24)		0.14 (0.25)	0.02 (0.25)
				-1.39 (0.13)***		-0.72 (0.16)***
		-0.63 (0.09)***	-1.85 (0.18)***	-0.68 (0.04)***	-2.10 (0.21)***	-1.79 (0.22)***
N		3485	3485	3485	3485	3485
()		356.40***(8)	717.95***(13)	153.23***(1)	887.53***(21)	910.18***(22)
-2 LL		3860.75	3499.19	4063.91	3329.61	3306.96
Nagelkerke R2		0.14	0.27	0.06	0.32	0.33

: () . * 5%, ** 1%, *** 0.1% Wald Test .

[5] 1-4 가 ,
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 , 100-299 U
 가 , 4

[5] (:)

	1 (98)	2 (99)	3 (2000)	4 (2001)
	***	***	***	***
	0.39 (0.14) **	0.63 (0.14) ***	0.19 (0.14)	0.19 (0.15)
	0.66 (0.18) ***	0.63 (0.18) ***	0.21 (0.19)	0.46 (0.19) *
	0.97 (0.12) ***	1.10 (0.11) ***	0.87 (0.12) ***	1.03 (0.11) ***
	**	***	***	***
25	0.32 (0.16) *	0.61 (0.15) ***	0.68 (0.17) ***	0.74 (0.17) ***
55	0.43 (0.17) *	0.14 (0.17)	0.76 (0.16) ***	0.48 (0.17) **
	***	***	**	**
	-0.38 (0.11) ***	-0.39 (0.11) ***	-0.26 (0.11) *	-0.25 (0.11) *
	-0.98 (0.21) ***	-1.54 (0.22) ***	-0.60 (0.19) **	-0.75 (0.19) ***
	-0.78 (0.17) ***	-0.76 (0.17) ***	-0.60 (0.17) ***	-0.42 (0.17) *
	***	***	***	***
	0.88 (0.14) ***	0.89 (0.15) ***	0.66 (0.15) ***	0.76 (0.15) ***
	0.41 (0.13) **	0.80 (0.15) ***	0.72 (0.15) ***	0.67 (0.15) ***
	1.12 (0.18) ***	1.74 (0.16) ***	2.01 (0.16) ***	1.96 (0.16) ***
	***	***	***	***
	-0.46 (0.16) **	-0.34 (0.16) *	-0.52 (0.16) **	-0.81 (0.16) ***
	-1.24 (0.18) ***	-1.11 (0.18) ***	-0.83 (0.17) ***	-1.43 (0.19) ***
	0.06 (0.17)	0.02 (0.16)	-0.21 (0.17)	-0.08 (0.16)
	0.15 (0.13)	0.90 (0.15) ***	0.42 (0.15) **	0.41 (0.15) **
	***	***	***	***
50	5.23 (0.72) ***	4.76 (0.61) ***	2.40 (0.36) ***	2.80 (0.35) ***
50-99	0.25 (0.17)	0.51 (0.18) **	-0.03 (0.18)	0.33 (0.19)
300-999	0.11 (0.22)	0.20 (0.24)	-0.14 (0.22)	0.16 (0.24)
1	-0.13 (0.24)	0.28 (0.26)	-0.13 (0.25)	0.38 (0.26)
	0.11 (0.20)	0.62 (0.21) **	0.13 (0.20)	0.36 (0.22)
	-0.39 (0.23)	0.30 (0.23)	-0.17 (0.23)	0.02 (0.25)
	-0.45 (0.14) ***	-0.78 (0.15) ***	-0.58 (0.14) ***	-0.72 (0.16) ***
	-1.47 (0.21) ***	-1.99 (0.21) ***	-1.43 (0.21) ***	-1.79 (0.22) ***
N	3632	3634	3349	3485
()	1088.93***(22)	1187.24***(22)	784.11***(22)	910.18***(22)
-2 LL	3300.62	3400.12	3341.28	3306.96
Nagelkerke R2	0.37	0.39	0.29	0.33

: () . * 5%, ** 1%, *** 0.1% Wald Test

2. :

가.

[6] (5) 가
 . (6) , (7) , (8) , (9)
 . (10) , (11) 가 , (12)
 , 가 , 3 4
 3 .
 , 944.35*** 1027.51***
 , 가 . 92.56***
 (8%), . 가 40%가
 , (21%) (10%) .
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 , 가 , ,
 , 가 가 가 .
 가 가 가 가 .
 가 (-) .

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 가 가 .
 가 가 .

2)

50

3)

4)

50

4)

50

5) 가 ()

6)

가

[6]

(4)

	6	7	8	9
	()	()	()	()
	***	***	***	
	-0.01 (0.19)	0.35 (0.18)	0.50 (0.26)	-0.05 (0.27)
	0.62 (0.23) **	0.72 (0.23) **	0.83 (0.30) **	-0.23 (0.33)
	1.14 (0.14) ***	1.21 (0.14) ***	1.55 (0.19) ***	-0.28 (0.21)
	***	***	***	***
25	0.91 (0.20) ***	1.15 (0.20) ***	0.94 (0.24) ***	0.27 (0.33)
55	0.31 (0.18)	0.41 (0.18) *	0.26 (0.25)	0.97 (0.24) ***
	**	***	**	
	-0.13 (0.13)	-0.40 (0.13) **	0.25 (0.18)	0.27 (0.24)
	-0.43 (0.22)	-1.04 (0.24) ***	-0.97 (0.38) **	0.42 (0.34)
	-0.72 (0.22) **	-0.86 (0.22) ***	-0.10 (0.29)	0.55 (0.30)
	***	***	***	**
	0.81 (0.19) ***	0.57 (0.19) **	0.78 (0.26) **	0.75 (0.26) **
	0.68 (0.18) ***	0.55 (0.18) **	0.89 (0.24) ***	0.91 (0.27) ***
	2.35 (0.18) ***	2.42 (0.18) ***	-0.11 (0.33)	0.00 (0.38)
	***	***	**	***
	-1.20 (0.21) ***	-1.28 (0.22) ***	-0.45 (0.28)	0.01 (0.28)
	-1.56 (0.23) ***	-1.56 (0.24) ***	-1.18 (0.32) ***	-0.39 (0.31)
	-0.23 (0.19)	-0.15 (0.19)	-0.28 (0.26)	-0.55 (0.36)
	0.21 (0.17)	0.46 (0.17) **	-0.11 (0.25)	0.71 (0.28) **
	***	***	***	***
50	2.93 (0.35) ***	2.98 (0.35) ***	2.01 (0.42) ***	-0.87 (0.49)
50-99	0.43 (0.24)	0.67 (0.26) **	0.68 (0.36)	-0.94 (0.29) **
300-999	0.12 (0.31)	0.30 (0.32)	0.47 (0.44)	-0.42 (0.37)
1	0.36 (0.35)	0.40 (0.36)	0.53 (0.48)	0.54 (0.33)
	0.70 (0.28) *	0.48 (0.30)	0.23 (0.42)	-0.01 (0.32)
	0.19 (0.34)	0.72 (0.34) *	-0.94 (0.63)	0.04 (0.33)
	-1.21 (0.22) ***	-0.68 (0.21) **	-0.52 (0.30)	-0.31 (0.22)
	-2.55 (0.28) ***	-2.67 (0.29) ***	-4.26 (0.42) ***	-3.34 (0.37) ***
N	3485	3476	3476	3484
()	944.35***(22)	1027.51***(22)	317.77***(22)	114.02***(22)
-2 LL	2554.52	2483.75	1610.06	1326.38
Nagelkerke R2	0.37	0.40	0.21	0.10
: ()	* 5%, ** 1%, *** 0.1%	Wald Test		

[6] (, 3)

	10 ()	11 (가)	12 ()

	-0.24 (0.26)	1.31 (1.02)	-0.30 (0.33)
	-0.03 (0.35)	2.25 (1.16)	0.21 (0.53)
	0.02 (0.21)	3.55 (0.77) ***	0.41 (0.25)
25	-0.02 (0.34)	-1.23 (1.26)	0.24 (0.49)
55	0.23 (0.25)	1.13 (0.56) *	0.48 (0.23) *
		*	**
	0.24 (0.20)	1.08 (0.41) **	-0.43 (0.20) *
	0.03 (0.34)	1.91 (0.96) *	-1.01 (0.52)
	-0.22 (0.32)	2.10 (0.79) **	-1.44 (0.48) **
	***	*	***
	0.98 (0.28) ***	-2.75 (0.97) **	1.02 (0.38) **
	0.93 (0.28) ***	-1.85 (0.71) **	0.02 (0.38)
	1.68 (0.27) ***	-9.98 (30.66)	2.96 (0.31) ***
	**		***
	-0.40 (0.28)	-0.26 (0.80)	-1.14 (0.44) **
	-0.63 (0.31) *	-8.20 (27.51)	-2.44 (0.63) ***
	-0.05 (0.30)	-0.70 (0.79)	-0.01 (0.35)
	0.44 (0.24)	-0.81 (0.74)	0.28 (0.24)
	**	***	***
50	-0.94 (0.43) *	10.77 (36.82)	1.57 (0.44) ***
50-99	-0.64 (0.29) *	8.01 (36.82)	-0.24 (0.39)
300-999	-0.21 (0.36)	7.11 (36.83)	-2.42 (0.81) **
1	-0.74 (0.49)	7.81 (36.84)	-0.76 (0.81)
	0.24 (0.31)	0.67 (46.06)	-0.84 (0.59)
	-0.56 (0.38)	7.83 (36.84)	0.91 (0.46) *
	-0.38 (0.24)	-7.47 (21.86)	-0.94 (0.44) *
	-3.15 (0.37) ***	-14.12 (36.83)	-3.20 (0.46) ***
N	3349	3349	3349
()	92.56***(22)	181.43***(22)	644.16***(22)
-2 LL	1383.64	278.56	989.69
Nagelkerke R2	0.08	0.41	0.45

: () . * 5%, ** 1%, *** 0.1%

Wald Test

V. -

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가 , ‘ ; ‘ , ‘ ’ 가 가 가 가 가

가 5) 가 가 가 가 가 가 (, ,), , ,

90%

가 가 가 가 가 가 가 가 가 가 가 가 가 (-)

5)

- 가)
- ()
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- . 2001. " " 24 (1):67-96
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[1]

	(1998),			(+), 가 (+), (+), (+), (+)	, 가가 가, , ,
(2001)	,			(-), 가 (+), (-)	, 가가 가, , , ,
			가	(+)	, 가 , , 가가 가, , , ,
(2001)	KLI (1, 2)			(+), (-), . 가 (+), (+) 가 [(-), (-), (+), (+), (+)] , (+), / (+), (-), (+)	, ,
(2001)	121			(+), (+), (+), (-)	, , , , , , 가 , , ,

: 5% .

[2]

		1 (N=4012)		2 (N=3975)		3 (N=3739)		4 (N=3846)			
		0.31	0.46	0.35	0.48	0.32	0.47	0.31	0.46	=1	=0
		0.24	0.43	0.30	0.46			0.22	0.41	=1	=0
		0.19	0.39	0.26	0.44	0.23	0.42	0.22	0.41	=1	=0
		0.12	0.32	0.10	0.30	0.09	0.28	0.08	0.28	=1	=0
		0.04	0.21	0.06	0.23	0.05	0.22	0.05	0.23	=1	=0
						0.06	0.24			=1	=0
						0.02	0.13			=1	=0
						0.07	0.26			=1	=0
		2.46	1.00	2.52	1.03	2.49	1.03	2.52	1.02	=1	=2
										=3	=4
		1.96	0.46	1.95	0.47	1.96	0.46	1.96	0.46	25	=1 25-54 =2 55 =3
		2.31	1.06	2.27	1.05	2.27	1.04	2.30	1.06	=1	=2
										=3	=4
		2.29	0.97	2.24	0.99	2.26	1.00	2.28	0.98	=1	=2
										=3	=4
		3.03	1.51	2.96	1.43	2.96	1.42	2.93	1.42	=1	=2
										=3	=4 =5
		2.59	2.01	2.49	1.98	2.44	1.93	2.29	1.85	=0 50 =1 50-99	
										=2 100-299 =3 300-999 =4	
										1 =5 =6	
		0.23	0.42	0.20	0.40	0.21	0.41	0.19	0.40	=1	=0

: 1) = + + + + +

+

2) = , , , . , ,
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