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1884

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1990

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(antagonism)

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1979 12.6 1998

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56%

30% .1) 1979

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1) Terry(2001) 1
   Waddington & Kerr (

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(European　　　　　　　　　　　　　　　　　　　　　，
social partnership)　　　　　　　　　　　，　　　　　，

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30%

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(Department of Trade and Industry)

.4)

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1976　　1993

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2) IP200b)
3) IPA(2001a, 1997)

4) Millward et al.(2000): p.177-179.

.5)

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6)

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.7) 1980 1990

38%

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29%

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72% .

13% 1980 50%

1998 25%

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.9)

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5) Kelly(1996) 8 ACAS
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6) Kelly(1996) 8 Beaumont
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7) Kelly(1996) 8 Kessler
& Bayliss .
8) Cully et al.(1999): p.86-89.

9) Milward et al. (2000): p.96-97, 135-137.

.12)

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.14)

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1979

10) Terry(2001): p.13.
11) Ackers and Payne(1998): p.530-531.

12) Ackers and Payne(1998): p.529-532.
13) Ackers and Payne(1998): p.545-546.
14) Ackers and Payne(1998   531
          Story &Sissio   .
15) Ackers and Payne(1998   531
          Ackers & Preston   .

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.16)   .

(militant   unions)

.17)
.20)

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.18)
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(1889-92 , 1910-20 , 1935-45)
.22)

.19)

16) Ackers and Payne(1998): p.531.
17) Kelly(1996): p.79, 88-89.
18) Kelly(1996)   84, 9
    Mecalf   .
19) Kelly(1996): p.92-94.

20) Kelly(1996)   9   Keep
    .
21) Haynes and Allen(2000)   179
              Woodworth & Meek   Cohen-
    Rosendal & Burton   .
22) Kelly(1996): p.102.

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.23)

(works council)   .26)

1999

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(Diretive)

.24)

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23) Tailby & Winchester(2000)p.385.
24) Terry(2001): p.22.

25) Guardian   2001   11   6   p. 2.
26) Smith and Morton(2001   134
                    Kahn-Freund   .

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